

“Ethical behavior is about our basic values and about the choices we make and our use of discretion. We, as public servants, have to hold ourselves to a higher standard in order to deserve the trust and confidence of those whom we serve. In all matters, we should strive for the right outcomes achieved in the right way.

By practicing ethical behavior, we serve the larger purpose of sustaining our cherished democracy and shaping the quality and effectiveness of governance within it. It strengthens our individual core which, in turn, brings credit to our chosen profession.”

*Mike Eastland
NCTCOG Executive Director*

Always strive to do the right thing in every situation, and speak up if you know of or suspect any unethical behavior.



**Together,
we can protect
our values.**

Log on to the NCTCOG Internal Compliance Program:
<https://nctcog.ethicspoint.com/>
or call: 866-831-7466

Confidential, Easy-to-Use and Always Available



Non-employee

Reporting System

The reporting system is confidential and easy to use. The System is operated by a third-party provider, which specializes in this type of service. To report ethical misconduct from a NCTCOG employee, you have the following options available:

- Online
- Call

You may provide your name and contact information if you wish, but in most cases it is not necessary. Instead of identifying you by name, the System will assign you a report number, a PIN and a contact date. If you think of something else or additional events occur after you've completed your initial report, you can call or log back in with your report number and PIN. If we need additional information from you to resolve your report, the System will ask for it then.

Contact us at any time to speak about such issues pertaining to NCTCOG:

- Accounting or financial irregularities
- Fraud
- Violation of laws, policies or procedures
- Unethical Behavior
- Violence or threatening behavior
- Harassment or discrimination
- On-the-job drug or alcohol abuse

Only by working together to protect our values can we build a successful organization. Your role is simple: speak up if you know of or suspect any unethical behavior. Our role is to listen and to act to correct the situations you bring to light. Contact us:

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or call: 866-831-7466

This system is toll-free and both methods are available 24 hours a day, and seven days a week.

